

BPM Indoor Cycling Inc. dba. BPM Fitness Centre

COVID-19 Safe Operations Plan

Updated May 14th, 2020

The following COVID-19 Safe Operations Plan is in place to protect the health and wellbeing of our patrons and staff while continuing to serve our community's fitness needs. The following Plan was developed in accordance with WorkSafe BC's "Guide to Reducing the Risk of COVID-19" and is subject to revision as more information becomes available.

Workplace Risk Assessment

BPM studios have several common spaces, and touch points, where the risk of transmission could be introduced. These areas include common surfaces such as the front desk reception area, seating areas, and washrooms. Touch points including door handles, walls, light switches doorways, lockers, computer and keyboard/mouse, as well as fitness equipment. To avoid contamination, please be aware of this risk.

Sanitation

BPM Staff will continue to rigorously sanitize all common surfaces and touch points to prevent contamination. We also ask that our patrons sanitize anything they touch including fitness equipment. We will provide patrons with disinfecting wipes, disinfecting spray, hand sanitizer, and hand washing areas (washrooms). Equipment will not be shared unless thoroughly sanitized first. BPM will also post signage reminding everyone to wash their hands and wipe down all surfaces after contact.

Staff Measures to Reduce the Risk

To reduce the risk of COVID-19 in our studios, BPM staff will uphold a rigorous regime of sanitation on all common surfaces and touch points. In addition, BPM will prioritize safety, training, and support for staff to protect against the spread of COVID-19. Staff will be supported with ongoing dialogue and problem solving to minimize the risk and impact to patrons. A new staff policy around proper workplace sanitation practices, in addition to a sick policy, will be enforced. If staff are sick, feeling ill, or experiencing any symptoms of COVID-19 they will be asked to stay home and self-isolate for 14-days when applicable. Upon returning from any International travel, staff will also be asked to self-isolate for 14-days.

Physical Distancing

BPM will enforce a 2-meter (6-foot) social distancing policy among staff and patrons. Where distance cannot be maintained, a plexiglass barrier will be provided, such as at the front desk. Where this is not possible, staff will be provided masks and gloves. Social distancing signage will be posted in common areas. Studio capacity will be limited to 15 individuals (including staff)

and only 1 staff member will be scheduled to work the front-desk at any given time. Only 1 patron will be permitted at reception at a time and only 1 allowed in the changeroom at a time. All patrons will be strongly advised to arrive prepared, so they do not need to access changeroom facilities. Showers will be closed. All classes will be limited to 10 participants, who will maintain the 2-meter social distancing policy.

Sick Policy

All patrons or staff who are sick, feeling ill, or experiencing any symptoms of COVID-19 are asked not to enter BPM studios and self-isolate for 14-days to stop the spread of the virus. In addition, anyone returning from International travel will be asked to stay home and self-isolate for 14-days. If staff are sick, ill, or experiencing symptoms of COVID-19 including but not limited to sore throat, sneezing, coughing, fever, headache, and loss of taste they will be required to notify BPM Management immediately and go home. If a patron contracts COVID-19 after visiting a BPM studio, we ask that they too notify BPM Management immediately.

Vulnerable Populations

If you or someone you spend time with identifies as a vulnerable population, BPM asks that you please stay home. To protect our vulnerable, we must reduce the risk of contamination at all costs. BPM Management is happy to discuss any issues or concerns regarding this.

Mental Health

BPM understands the adverse affects COVID-19 may have on your mental health. We believe mental health is just as important as physical health, which is why we are here to support you any way we can. Whether it's a workout or just a chat, we are here for you.